Mission:

The mission of the American Board for Certification in Orthotics, Prosthetics and Pedorthics, Inc. (ABC) is to establish and promote the highest standards of organizational and clinical performance in the delivery of orthotic, prosthetic and pedorthic services. ABC fulfills this mission by:

• Measuring patient care provider’s knowledge and skills through rigorous credentialing programs
• Establishing standards of organizational performance through facility accreditation
• Mandating professional continuing education to maintain competency
• Administering a professional discipline program
• Communicating the value and importance of ABC credentials

Vision:

The American Board for Certification in Orthotics, Prosthetics and Pedorthics, Inc. (ABC) is the comprehensive credentialing organization for establishing individual and organizational performance standards for the provision of orthotic, prosthetic and pedorthic care and services. All ABC activities are guided by the following vision statement:

It’s amazing the types of twists and turns our lives can take not knowing how it will all play out in the end. Even now, I can remember taking my ABC Prosthetic CPM Exam in New York City (back then a 3-day process) and sitting in the orientation thinking to myself that one day I wanted to be one of those examiners. I was so impressed with their professionalism and the process of the ABC exam that I knew right then and there that I wanted to become involved and give something back to this great profession. Never did I think that taking my exam would lead to a number of great years of involvement with ABC.

A few years ago, while serving on the ABC board, another twist came into play with the unexpected and tragic loss of our then Secretary/Treasurer Todd Anderson CP, FAAOP. It was at this time that I was elected onto the executive committee leading me to eventually serve as president of ABC, an organization that has been such a big part of my life.

It was the original twist in my life when at the age of 16, my left leg had to be amputated due to fibrous dysplasia and an ABC Certified Prosthetist opened the door to my life in this profession. So you see, any twist is our life can have a dramatic outcome on our future.

ABC continues to be the leader and gold standard in the O&P profession for credentialing and accreditation. It is a testament to the dedication of the ABC board as well as the staff that we continue to excel and see continued growth from year to year. Over this past year, ABC has seen tremendous growth within our credentialing programs and we have administered the practitioner exams to a record number of candidates. We now have over 14,000 credentialed individuals under the ABC umbrella and over 7,000 accredited facilities. Our continuing education department has done a fantastic job overseeing the large number of educational courses provided to help all certifiees maintain their credentials, both live and online.

I would like to extend my appreciation to
all of those individuals that have made this past year so successful. The entire ABC Board of Directors has been instrumental with their continued work and support. I especially want to thank the executive committee that served with me: Tim Miller, CPO, Curt Bertram, CO, FAAOP and Mo Kenney, CPO, FAAOP. Their dedication and commitment to ABC has been unwavering during this past year.

I also want to thank everyone on staff at ABC for their dedication, help and guidance over this year especially senior staff members Steve Fletcher, CPO, Heather Harris, Debbie Ayres, Julie McMahon, Roxanne Bobb-Semple, Chrissy Thomas and Samlane Ketevong. Each one of these staff members provides an invaluable service to ABC. Lastly, I want to extend my appreciation to our Executive Director, Cathy Carter. Like all organizations it all starts at the top and ABC is fortunate to have such a dedicated and organized leader in Cathy.

It has been a pleasure to serve ABC over these many years and I want to thank all of the volunteers for their years of service and leadership to this organization.

Warmest Regards,
Donald D. Virostek, CPO
President 2012

ABC continues to be the leader and gold standard in the O&P profession for credentialing and accreditation.

Donald D. Virostek
Professional Credentialing and Accreditation

The Numbers

Over 14,000 individuals certified by ABC is a solid testament to the strength and validity of the ABC certification programs. In another record-breaking year, ABC credentials were awarded to nearly 400 more individuals than in 2011. Each year, ABC has seen a steady increase in the number of individuals seeking and maintaining certification through ABC.

ABC awarded certification status to a total of 1,233 orthotic, prosthetic and pedorthic professionals in 2012, bringing the overall total of ABC credentialed individuals to 14,037. Of those, 5,676 are Certified Prosthetists and Orthotists.

At the end of 2012, there were a total of 7,470 ABC accredited facilities. Each year, facility owners choose ABC to achieve or renew their facility accreditation, more than any other organization serving the orthotic, prosthetic and pedorthic profession.

New Credential Holders by Discipline

Certified Practitioners and Pedorthists

ABC credentials continue to be recognized by the profession, regulators and the healthcare community as the benchmark for patient care standards in the profession. In 2012, a total of

<table>
<thead>
<tr>
<th>Certification Type</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Practitioners</td>
<td>5,676</td>
</tr>
<tr>
<td>Certified Pedorthists</td>
<td>2,708</td>
</tr>
<tr>
<td>Certified Assistants</td>
<td>763</td>
</tr>
<tr>
<td>Certified Technicians</td>
<td>627</td>
</tr>
<tr>
<td>Certified Fitters</td>
<td>4,263</td>
</tr>
</tbody>
</table>

Facility Accreditation

2012 — 7,470 sites
Certified Assistants

The ABC Certified Assistant credential was reinstated in 2011 and hundreds of individuals met the eligibility requirements to attain the credential. That momentum was repeated in 2012 when a total of 356 individuals were awarded the ABC Assistant credential.

Certified Prosthetic Assistant — 93
Certified Orthotic Assistant — 149
Certified Prosthetic Orthotic Assistant — 114

Certified Fitters

In 2012, a total of 414 individuals successfully completed the requirements to become ABC Certified Fitters in the disciplines of orthotics, mastectomy and therapeutic shoes.

Certified Fitter: Orthotics — 85
Certified Fitter: Mastectomy — 100
Certified Fitter: Orthotics/Mastectomy — 13
Certified Fitter: Therapeutic Shoes — 216

Certified Technicians

The Certified Technician program saw impressive growth in 2012, with a total of 36 individuals attaining certification.

Certified Technician: Prosthetics — 13
Certified Technician: Orthotics — 11
Certified Technician: Prosthetics/Orthotics — 12

Certified Pedorthists

Certified Pedorthist — 184

279 individuals were awarded credentials as ABC Certified Prosthetists and/or Orthotists. The Certified Pedorthist credential was awarded to 184 individuals.
Supporting the Profession

O&P Alliance

ABC continues to actively participate in the Orthotic and Prosthetic Alliance, a coalition of orthotic and prosthetic organizations. Through Alliance activities, ABC advocates for and supports the establishment of appropriate standards related to the provision of orthotic, prosthetic and pedorthic patient care. The Alliance’s work represents a wide spectrum of issues including promotion of minimal educational standards for anyone providing orthotic and prosthetic care, meaningful state licensure that adequately protects patients, adequate funding for O&P related research and fair and consistent reimbursement policies. In 2012, one of the Alliance’s initiatives involved educating the Centers for Medicare and Medicaid Services (CMS) about the detrimental effect recent RAC audits have had on many O&P businesses. The Alliance continues to work with CMS on this challenging issue.

Licensure

In 2012, two states added O&P licensure legislation. Iowa and Pennsylvania became the 14th and 15th states to pass a licensure statute that encompasses orthotics and prosthetics. ABC’s interactive licensure map includes detailed information on licensure requirements for all states that currently require individuals to be licensed to practice in that state. Each state listing includes information on the specific individuals required to be licensed, eligibility requirements and fees, as well as links to statute definitions, licensure web pages and applications. This information is continually updated as needed.

This free service is available to all orthotists, prosthetists, pedorthists and fitters in ABC’s continuing mission to promote the highest standards of organizational and clinical performance in the profession.
Professional Credentialing

For over 64 years, ABC professional certification has been the standard for those individuals seeking a career in orthotics, prosthetics and pedorthics. Each year, the number of individuals who choose ABC certification continues to grow. These individuals recognize that they are regarded as the best educated and most rigorously trained and tested individuals in the profession.

In order to maintain that reputation, ABC works diligently with Professional Examination Service to ensure that all exam questions and modules are psychometrically valid and contemporary with today’s practice.

ABC’s professional credentialing programs continue to be driven by the dedicated volunteers who make up the 10 committees and exam teams. Behind each credentialing program are numerous ABC certified professionals who devote a significant amount of their time and effort to developing certification policies, program improvements and the exams themselves. The continued success of ABC’s credentialing programs is evidence of their dedication.

Practice Analysis Studies

The results of the 2011 Practice Analysis Survey of the Mastectomy Fitter profession were published in early 2012. The survey received great support from the ABC credentialed fitter community with a return rate of 26%. The practice analysis has already been used to define the certification, education and training of future fitters, as well as aid in the development of valid and reliable examinations. In addition, the survey results convey to others outside the profession the scope of services provided by post-mastectomy professionals.

ABC conducted two Practice Analysis Surveys in 2012. These surveys were of the orthotic and prosthetic assistant and therapeutic shoe fitter professions. The ABC credentialed community once again responded overwhelmingly with a return rate of 32% and 31.5% respectfully. This incredibly high response rate speaks to the ABC credential holder’s commitment and dedication to their profession. The results of the surveys will assist with the development of the newly established assistant certification exams and will help assure that the therapeutic shoe fitter exam is valid, reliable and contemporary with current practice. The complete survey results for all three credentials are available on the ABC website.

Program Changes

The Certified Assistant program went through several eligibility changes in 2012, including the introduction of a second phase of requirements. All applicants after September 30th were required to meet specific education benchmarks and experiential prerequisites. As of January 1, 2013, all applicants must sit for an exam in addition to education and experience requirements.

Exam Changes

The ABC Board of Directors approved changes to the frequency of exam administrations in 2012. Beginning in January 2013, all
computer-based certification exams will be offered every other month. The computer-based exams are offered at over 250 secure professional testing sites across the country. This change improves access to ABC’s certification programs and virtually eliminates any waiting time for individuals seeking certification.

2012 Examination Passing Rates

- Written Prosthetic Exam — 68%
- Written Orthotic Exam — 79%
- Prosthetic Written Simulation — 86%
- Orthotic Written Simulation — 82%
- Prosthetic Clinical Patient Management — 73%
- Orthotic Clinical Patient Management — 70%
- Pedorthic Exam — 62%
- Orthotic Fitter Exam — 45%
- Mastectomy Fitter Exam — 95%
- Therapeutic Shoe Fitter Exam — 81%
- Prosthetic Technician Exam — 78%
- Orthotic Technician Exam — 86%

As a result of my 17+ years of involvement with ABC’s professional credentialing committees, I have met the most talented and intelligent O&P practitioners in the country. The work we have done and the rewards for giving back to the profession have benefitted me both personally and professionally. The ABC exams continue to change and evolve with the profession, and as such are continually maintaining their reputation as representing the highest standards of the profession.

JOHN M. KENNEY, CPO, FAAOPI

Prosthetic CPM Examiner
Facility Accreditation

In 2012, ABC provided accreditation services to 7,470 facilities nationwide and continued its commitment to providing the most efficient and effective process for attaining accreditation in the profession. In support of that commitment, ABC continued to find ways to improve the process through customer education, enhanced communication and improved customer service.

As part of ABC’s continuing emphasis on customer satisfaction and business improvement, every facility surveyed by ABC for facility accreditation is asked to participate in a Customer Satisfaction Survey. ABC began this practice in 2011 and now has a full year of responses to evaluate. The survey response rate for 2012 averaged 25%; this is a very good response rate for an email survey. The respondents rated their overall satisfaction with the ABC accreditation process a 4.5 out of 5, with 5 being Very Satisfied and 4 being Satisfied. The ratings for the surveying experience were 4.6 out of 5. While ABC is very pleased with the positive responses, the surveys are evaluated each quarter with the goal of increasing the customer satisfaction ratings as process improvements are continually being examined.

Customer Resources

As part of ABC’s commitment to customer education and service, ABC has worked to improve the accreditation process and pro-vided several easy-to-use resources to help guide facilities through the accreditation process. The Standards and Compliance Guide provides facility owners with helpful tips on how to comply with some of the most commonly missed or misunder-
stood accreditation standards. The tips are designed to assist with compliance of both the ABC and Medicare standards and improve the onsite survey process.

The *Relevant Standards Guide* is an online wizard that allows facility owners to quickly and easily select the specific products and services provided by their facility. This generates a list of the exact standards they will be measured against during the onsite survey. Both resources are available on the ABC website.

ABC continues its commitment to providing exceptional customer service through several avenues in its facility accreditation process. These include faster response times to facility requests, valuable tools for first time and renewing applicants and the consultative approach that ABC offers as an integral part of its onsite survey process. In addition, facilities are now contacted eight months prior to their expiration date in order to provide them with ample time to prepare for the onsite survey.

*The Facilitator* is ABC’s quarterly e-newsletter continues to be a successful way to communicate important information to its customers on topics ranging from Medicare, trends from surveyors in the field and accreditation specific news.

**Total Accredited Facilities**

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Comprehensive Orthotics, Prosthetics and Pedorthics</td>
<td>3,171</td>
</tr>
<tr>
<td>Mastectomy</td>
<td>534</td>
</tr>
<tr>
<td>Prefab, Non-Custom Therapeutic Shoes, Off-The-Shelf Orthotics</td>
<td>179</td>
</tr>
<tr>
<td>Ocular</td>
<td>7</td>
</tr>
<tr>
<td>Pharmacies with Orthotic Services</td>
<td>3,579</td>
</tr>
</tbody>
</table>

ABC’s Facility Accreditation program continues to be the gold standard of the profession. From improvements to the overall process to continued implementation of customer focused resources, ABC’s commitment to accreditation continues to ensure that their accreditation program is unsurpassed.

*MICHAEL J. ALLEN, CPO, FAAOP*

*Facility Accreditation Committee Chair*
Continuing Education

Participation in the continuing education program remained strong in 2012. To support ABC’s requirement that individuals earn the majority of their credits through content directly related to their credential, the ABC online tool for locating distance learning courses was modified to automatically display scientific-related courses as the default. If an individual chooses to preview the list of pre-approved business courses they can easily change the search criteria. By the end of 2012, approximately three quarters of the pre-approved distance learning courses were scientific-related, with the remainder being business related.

Distance Learning Course Availability

<table>
<thead>
<tr>
<th>YEAR</th>
<th>COURSES AVAILABLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>515</td>
</tr>
<tr>
<td>2011</td>
<td>540</td>
</tr>
<tr>
<td>2012</td>
<td>625</td>
</tr>
</tbody>
</table>

With the board decision to require distance learning course sponsors to reapply for approval every two years, sponsors are re-evaluating the course content more frequently and updating information as necessary. They are also using this time to determine the interest from the profession on certain course topics. Over time, ABC expects that sponsors will take note of these trends and continue to offer the most contemporary and sought-after content.

While the number of pre-approved distance learning courses now exceeds 600, ABC certified individuals are proving there is still value in the hands-on, live interaction that can only be found at the local, state and
national meetings and courses. ABC has seen no decrease in the number of live courses being presented, with approximately 1,500 per year for the past five years. The assertion that the increase in distance learning courses would cause a decrease in the number of live courses has not proven to be true.

The following chart indicates the credential statuses for each ABC certification discipline as of January 1, 2012:

- Certifications in **Good Standing** for which annual fees were submitted in 2012
- Certifications **Renewed** at the end of the five-year cycle
- Certifications **Suspended**
- Certifications **Revoked** for failure to satisfy the five-year continuing education cycle requirements (original MCE expiration date of December 31, 2010)

<table>
<thead>
<tr>
<th>CREDENTIAL TYPE</th>
<th>IN GOOD STANDING</th>
<th>RENEWED</th>
<th>SUSPENDED</th>
<th>REVOKED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Practitioner (CO, CP or CPO)</td>
<td>5,676</td>
<td>705</td>
<td>34</td>
<td>21</td>
</tr>
<tr>
<td>Certified Pedorthist (C.Ped.)</td>
<td>2,708</td>
<td>363</td>
<td>108</td>
<td>104</td>
</tr>
<tr>
<td>Certified Assistant (CPA, COA or CPOA)</td>
<td>763</td>
<td>22</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>Certified Technician (CTP, CTO or CTPO)</td>
<td>627</td>
<td>49</td>
<td>9</td>
<td>4</td>
</tr>
<tr>
<td>Certified Fitter–Orthotics (CFo)</td>
<td>1,502</td>
<td>81</td>
<td>72</td>
<td>119</td>
</tr>
<tr>
<td>Certified Fitter–Mastectomy (CFm)</td>
<td>1,537</td>
<td>111</td>
<td>23</td>
<td>28</td>
</tr>
<tr>
<td>Certified Fitter–Orthotics/Mastectomy (CFom)</td>
<td>337</td>
<td>36</td>
<td>11</td>
<td>16</td>
</tr>
<tr>
<td>Certified Fitter–Therapeutic Shoes (CFts)</td>
<td>887</td>
<td>3</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>14,037</strong></td>
<td><strong>1,370</strong></td>
<td><strong>264</strong></td>
<td><strong>295</strong></td>
</tr>
</tbody>
</table>
Marketing & Public Relations

ABC’s marketing and public relations efforts continued to grow in support of the certification and accreditation programs that are ABC’s foundation. There was renewed focus on professional outreach and the promotion of ABC’s new value added services, giving strength to both the ABC message and brand.

Professional Outreach

With the addition of an Outreach Development Manager, a key component of the ABC marketing department’s mission was enhanced: Communicating the value and importance of ABC credentials. Through extensive outreach on the state, regional and national level, ABC was able to speak to hundreds of professionals interested in its credentialing programs. Whether it was students currently enrolled in a university or professional program or attendees at one of over 20 local and national events, individuals were provided with valuable information on the ABC credentialing processes.

ABC continues to provide supporting materials to O&P university programs, technician programs and fitter course sponsors through its designated Schools Outreach Program. In addition, ABC has visited several of these programs to speak to the students about ABC and the certification process.

Social Media

In 2012, ABC increased efforts to ramp up its presence on social networking. Through both Facebook and Twitter, ABC has been communicating on a regular basis with the O&P community. To date, there are approximately 948 individuals linked to ABC’s Facebook page that interact with each other in some very positive ways and have accessed discussions, contests, reminders and the latest ABC and O&P news. In addition, there are 229 ABC Twitter followers. ABC posts a minimum of three times per week on Facebook and every day on Twitter.

Consumer Outreach

In 2012, ABC was again a Cobblestone Sponsor of the Amputee Coalition’s Paddy Rossbach Youth Camp held in July. As a sponsor at this level, ABC is given public recognition and the opportunity to provide each camper with a small gift.
ABC also sponsored the Disabled American Veterans Winter Ski Clinic. ABC has been sponsoring this well attended event for many years and feels that this contribution provides a great service to the disabled American veterans who participate.

Also in 2012, ABC produced a brochure for distribution to each attendee at the Orthotic and Prosthetic Activities Foundation (OPAF) First Clinics. The brochure focuses on the importance of choosing an ABC certified practitioner for orthotic and/or prosthetic care and explains how to access ABC’s consumer focused website, OandPCare.org, for additional information on the profession.

ABC continues to champion its credentialed individuals and facilities by showcasing their commitment to excellence in patient care. There is no better way to fulfill the ABC vision than by promoting these credential holders, the high standards they’ve achieved and the effect they have on the communities they serve.

JAMES H. WYNNE, CPO, FAAOP
2012 Board Marketing Liaison
Professional Discipline

The ABC Professional Discipline Committee’s mission is to promote professionalism and ethical conduct through enforcement of the ABC Code of Professional Responsibility & Rules and Procedures. In 2012, committee members reviewed matters alleging violations of the Code involving general misconduct, criminal convictions and actions taken by other O&P agencies. The committee meets monthly and diligently reviews each matter and renders decisions based on the facts discovered.

The following individuals were sanctioned by the Committee in 2012:

Elizabeth Gonzales, Suspension of CFo credential, April
Melissa P. D’Alessandro, Revocation of C.Ped. credential, June
Danny Leo DiPrima, Revocation of C.Ped. credential, August
Gregory S. Gruman, Suspension of CP credential, October
Lance A. Walker, Suspension of his CPO credential, November

William E. Bley, Suspension of CO credential, November
Kurt Konrad, Revocation of CPO(E) credential, December
Michael P. Marmer, Revocation of CO credential, December

In addition to reviewing professional discipline cases, ABC actively promotes and protects its trademarked credentials. Cease and desist orders were issued to several individuals and organizations whom ABC learned were improperly representing ABC certification and/or accreditation titles. It is the responsibility of all ABC credential holders to report suspected violations of the Code by any other ABC credential holder.

Revisions to the Code were approved by the ABC Board of Directors in 2012. The Professional Discipline Committee made suggestions to the board for revisions and additions to the Code, resulting in the addition of a new section relating to substance abuse.

The patients served by ABC credentialed individuals are protected by the work of the Professional Discipline Committee as it promotes and enforces the Code of Professional Responsibility. Their work ensures that ABC credential holders adhere to the profession’s ethical standards embodied in the Code.

Catherine A. Carter
ABC Executive Director
ABC Continues Solid Financial Performance in 2012

ABC had a positive financial year which included meeting the board’s goals for income and expenses. ABC successfully funded board approved projects while exceeding budgeted net operating income, allowing for the continued annual contribution to its reserves. ABC is committed to the prudent expansion of its program revenues while remaining fiscally sound with respect to its expenditures, allowing for the sustained strengthening of its financial position.
2012 Board and Committee Members

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Timothy E. Miller, CPO
President-Elect
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Secretary-Treasurer
John M. Kenney, CPO, FAAOP
Immediate Past President
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Roy B. Davis, Ill, Ph.D. (Public Member)
D. Deane Doty, Jr., CPO
Christopher J. Fairman, CPO
Dennis J. Janisse, C.Ped.
Donald L. Pierson, Jr., CO, C.Ped.
Deborah S. Plescia, CPO
Anthony Sertick, JD (Public Member)
James H. Wynne, CPO, FAAOP

Committees and Members

Facility Accreditation Committee
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Kimberly Doolan—Public Member
Dennis W. Dillard, C.Ped., CTO
Carol Grettum, CP, C.Ped., FAAOP
Pamela K. Hale, CPO
Jeff Mastej, CHC
Kenneth G. Meier, CPO
Brett R. Saunders, CPO
Wendy Schnell, CFm

Central Fabrication Subcommittee
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Glenn F. Hutnick, CPO, CTP, FAAOP—Co-Chair
Michael J. Allen, CPO, FAAOP
Jim Skardoutos—Public Member
Anthony Wickman, CTPO
Craig MacKenzie, CP
Rachel Friddle-Johnson, CPO
Scott Wimberly, CTPO

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Timothy E. Miller, CPO
Amy V. Yates, CPO

Application Review Committee
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William J. Barringer, CO
Robert S. Lin, CPO, FAAOP

Prosthetic Exam Team
Timothy E. Miller, CPO—Chair
Todd C. Allen, CPO
William D. Beiwenger, CPO, FAAOP
Christopher J. Fairman, CPO
Donald D. Virostek, CPO
Deanna Clough Chapman, CPO
Amy L. Paulios, CP

Prosthetic CPM Administration Team
William D. Beiwenger, CPO, FAAOP
Steven Chu, CPO
Christopher J. Fairman, CPO
Eric Ramcharran, CPO
Amy V. Yates, CPO
Orthotic Exam Team
Carol J. Hentges, CO—Chair
Ava S. Herbrick, CPO
Kevin J. Field, CPO
Kathleen Drake, CPO
Steven R. Whiteside, CO, FAAOP

Orthotic CPM Administration Team
Frank E. Friddle, Jr., CO, FAAOP
Ava S. Herbrick, CPO
Stephanie Langdon-Bash, CPO, FAAOP
Mark A. Rodriguez, CPO

Pedorthic Exam Team
Dennis W. Dillard, C.Ped., CTO—Chair
Dan Ballard, C.Ped.
John M. Brest, CO, C.Ped.
John P. Galbraith, C.Ped.
Darlene Hall, C.Ped.
Edward Hicks, Jr., CO, C.Ped.
Wayne R. Rosen, CPO, C.Ped.
Grayson Lane Garland, C.Ped.
Steven R. Whiteside, CO, FAAOP

Orthotic Fitter Exam Team
Michael J. Allen, CPO, FAAOP
Stephen B. Fletcher, CPO
Robert M. Tardell, CFo, CFts
Steven R. Whiteside, CO, FAAOP

Mastectomy Fitter Exam Team
Jeanine Doty, CPO, CFm—Chair
Leigh Anne Ball, CFm
Wendy A. Carter, CFom
Kimberly Renee Deckard, CFm
Teresa G. Hamm, CFom
Teresa Kelly, CFm
Janet L. McHenry, CFom
Deborah J. McNicol, CFom
Mari-Frances Quade, CFm

Therapeutic Shoe Fitter Exam Team
Steven R. Whiteside, CO, FAAOP—Chair
Michael J. Allen, CPO, FAAOP
William J. Barringer, CO, FAAOP
William D. Beiwenger, CPO, FAAOP

Technician Exam Team
Jonathan D. Day, CPO—Chair
Robert S. Carlile, CTPO
Edwin B. Hassler, III, CPO
David C. Williams, CO

Scope of Practice Committee
Rick G. Parr, CPO, FAAOP—Chair
Michael J. Allen, CPO, FAAOP
William J. Barringer, CO, FAAOP
Michael D. Brncick, CPO
Donald Deane Doty, Jr., CPO
Stephen B. Fletcher, CPO
Dennis J. Janisse, C.Ped.
Michael S. Rees, C.Ped., CFo
John H. Reynolds, CPO
Steven R. Whiteside, CO, FAAOP

Continuing Education Committee
Stephen A. Mandacina, CP, FAAOP—Chair
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Cheryl Hood, CPO
Randall Rowland, CO
Wayne Rosen, CPO, C.Ped.